# **City of Baltimore**



# IT Manager -Infrastructure Architect Mayor's Office of Information Technology

#### **About The Workforce**

The City of Baltimore has a workforce of over 14,000 employees. Occupations include political appointees, elected officials, executives, laborers, public health professionals and safety, paraprofessional and administrative support, and more. Operating under a Civil Service System, a majority of employee stakeholders are represented by one of nine labor unions.

#### **Essential Functions, Duties & Responsibilities:**

Under the leadership and guidance of the Director of Technology Infrastructure and Shared Services:

#### Analyze System Requirements

- Work directly with the Director of Technology Infrastructure to design and implement information systems to support the enterprise infrastructure; ensure all systems are working optimally and support the development of new technologies and systems requirements.
- Work with relevant stakeholders and internal team to carefully plan, design, and deploy technology with continual improvements to service quality.
- Analyze business requirements and identify areas where the City can integrate new hardware, operating system or connectivity solutions.
- Proactively recommend courses of action to maintain cost-effectiveness and competiveness while analyzing current technology capability; determine the need for, and justify the procurement of, related hardware equipment and components.
- Manage relationships with IT suppliers and support the IT procurement process; develop specifications and coordinate with vendors and/or contractual maintenance providers

regarding major upgrades to system hardware and software; monitor and ensure compliance with vendors regarding contractual maintenance and licensing.

### Integration and Technology Improvement

- Create detailed plans for the integration of new system architecture into existing infrastructure.
- Recommend to senior management alternative technologies or improvements to enhance information systems to support organizational goals.
- Maintain and document technology changes and artifacts.

## People Management

- Prioritize tasks and objectives to be accomplished.
- Support technicians and engineers engaged in providing user support in the installation, maintenance and repair of workstations, workstation components, and software.
- Provide hands-on technical or engineering support and assistance, if required.
- Conduct regular team and customer meetings as directed by the Director of Infrastructure and Shared Services.

#### **Customer Support**

- Ensure a high level of customer focus (internally and externally) with care and attention to customer priority issues and appropriate levels of customer communications.
- Develop and maintain customer satisfaction measurement metrics relative to the SLAs and OLAs.
- Handle escalations in a timely manner and respond to Enterprise Project Management.
- Coordinate between a City agency and the Mayor's Office of Information Technology's Service Desk Team, along with Networks and Systems Administration Teams to expedite and facilitate maintenance and repair of a City agency's workstations and network problems.
- Answer computer user common software questions and oversee resolution of malfunctioning equipment.
- Prepare memoranda, correspondence, reports, and other documents.
- Review publications and other materials and attend seminars to remain abreast of electronic data processing communications field development.
- Perform related work as required.

#### **Project Management**

 Coordinate and manage related infrastructure projects where applicable in concert with the project management office (MCP, PMBOK, CCMI, PRINCE2 certification desired but not required).

# Reporting

- Report weekly, monthly and quarterly team operations to the Director of Technology Infrastructure and Shared Services.
- Ensure that reports align with the current departmental operational plan and highlight any service level breaches or failure to fulfill projects/initiatives within agreed targets.

#### **Education and Experience Requirements:**

- 7-10 years of experience in IT Lead Infrastructure Architect role.
- Microsoft Certified Systems Engineer (MCSE) in Windows 2008 or Windows 2012
- Web server/application server administration and web application deployment experience; some level of programming, and knowledge of relational databases.
- Bachelor of Science degree in Information Technology, Computer Science, Computer Engineering or related discipline from an accredited college or university.
- Three years of supervisory IT responsibilities.
- Call center and service desk management experience required.
- Knowledge of Cisco network and technologies, CCNA/P, CCIE.
- Excellent verbal, written & interpersonal communication skills.
- Highly detail-oriented with ability to focus and/or concentrate for sustained periods.
- Previous IT experience in government preferred.

#### **Equivalencies**

Equivalent combination of education and experience may be considered. Non-supervisory experience or education may not be substituted for the required supervisory experience.

#### To Apply

For immediate consideration, interested and qualified applicants should submit resume and cover letter (including salary history/requirement) to <a href="mailto:talent.masters@baltimorecity.gov">talent.masters@baltimorecity.gov</a>.

Attention: Rhoda Benjamin.

#### EOE/M/F/D/V