

# BALTIMORE CITY JOINT APPRENTICESHIP PROGRAM

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## BALTIMORE CITY JOINT APPRENTICESHIP PROGRAM FACT SHEET

The Baltimore City Joint Apprenticeship Program was established in 1971 by the City of Baltimore and AFSCME Local 44 to train qualified individuals to enter skilled occupations. It affords participants the opportunity to earn while they learn. Apprentices become skilled through a combination of on-the-job training and technical classroom instruction.

The Apprenticeship Program relies on the expertise of city agencies including; The Department of Human Resources, Office of The Labor Commissioner, Department of Transportation, Finance Department, Law Department, Department of Public Works, as well as our two Unions, AFSCME Local 44 and the City Union of Baltimore, (CUB), to develop the program and maintain standards set by the Maryland Department of Labor, Licensing, and Regulation.

The City of Baltimore benefits from the Apprenticeship program by establishing the standards to train an effective and efficient workforce. The Apprenticeship program increases worker retention and controls costs (salary) during the training period. The mission of the Baltimore City Joint Apprenticeship Program is to train a corps of qualified workers in the tradition of the craftsperson.

The Apprenticeship Program is registered with the Maryland Apprenticeship and Training Council (MATC), Department of Labor, Licensing, and Regulation. Our participation with the MATC allows us to graduate journey persons recognized by the State of Maryland, and the Federal Bureau of Apprenticeship and Training.

The program is also registered with the Department of Veterans Affairs to provide educational benefits to those veterans participating in the apprenticeship program.

The Baltimore City Joint Apprenticeship Program currently has 27 trades registered with the Maryland Apprenticeship and Training Council. Though not all registered programs all run at the same time, programs that are currently running include: Instrumentation Technician, Mechanical and Electrical Maintenance, Water Treatment, Water Distribution, Housing Inspectors, and Waste Water Treatment and Distribution. Our other registered programs include: Motor Equipment Mechanic, Plumber-Pipefitter Maintenance, Stationary Engineer, Tree Trimmer Maintenance, and Street Mason. The apprenticeship program has successfully trained more than 1,200 apprentices since 1974.

