



Chief Medical Officer/Assistant Commissioner for Clinical Services Baltimore City Health Department

The Baltimore City Health Department (BCHD) seeks a Chief Medical Officer/Assistant Commissioner of Clinical Services. The CMO/Assistant Commissioner oversees all 7 health department clinics and freestanding laboratory; directs all doctors and health professionals in the department including in school health, maternal/child health, and infectious disease/disaster preparedness; oversee surveillance and epidemiological services; and lead special projects for the Commissioner including overdose prevention, high-utilizer case management programs, and population health collaboratives with hospitals

Founded in 1793, BCHD is the oldest health department in the country, with more than 1,000 employees and an annual budget of \$130 million that aims to promote health and improve well-being through education, policy/advocacy, and direct service delivery. BCHD's wide-ranging responsibilities include maternal and child health, youth wellness, school health, senior services, animal control, restaurant inspections, emergency preparedness, STI/HIV treatment, and acute and chronic disease prevention.

This is a senior level position that serves on the core leadership team of BCHD. As the Assistant Commissioner of Clinical Services, the successful incumbent is responsible for operations and quality assurance of all health department clinics, and oversees all other physicians working in the health department. As the CMO, the incumbent is the primary medical advisor on all infectious disease outbreaks, disaster preparedness, and is responsible for building collaborations with the physician and hospital community.

This is a once in a lifetime opportunity to be part of a team of dedicated public servants who want to have an immediate and lasting impact on their community.

Responsibilities include:

- Oversee STD, HIV, Tuberculosis (TB), Family Planning, Immunization, Adolescent and Reproductive Health, and Oral Health clinics, serving over 40,000 patients a year. Responsible for program operations, quality assurance, hiring and firing of personnel, implementation of billing infrastructure, and fiscal management. Includes oversight of grant development and implementation and reporting to the appropriate authorities.
- Approve all BCHD medical protocols, implement new clinical programs including expansion of hepatitis C program and medication assisted treatment for substance use disorders.
- Oversee BDC laboratory, which performs over 30,000 tests a year supporting BCHD clinics as well as external clinics and emergency departments. Responsible for ensuring CLIA certification, quality assurance, appropriate training and supervision of staff.

- Lead and support Health Commissioner on special projects and external partnerships with local, state and federal agencies. This includes leading clinician engagement components of the Overdose Prevention Strategy, supporting collaborative grant opportunities, and leading educational efforts with hospitals and academic institutions.
- Represent Health Commissioner as requested in local, state, and national initiatives. Support the policy and strategic planning objectives of the department.
- Serve as senior medical advisor for all communicable disease investigations and public health emergencies, working directly with the Deputy Commissioner for Population Health and Offices of Acute Communicable Diseases and Public Health Preparedness and Response. In departmental Incident Command System, serve as Tier 1 alternate Incident Commander in case Health Commissioner is unable to fill this role.
- Oversee Office of Epidemiology, which is responsible for HealthyBaltimore reports, Neighborhood Health Profiles, and leading surveillance and data initiatives for Baltimore City. Review and approve all research requests of the BCHD clinics.

QUALIFICATIONS

- M.D. or D.O. from an accredited university and successful completion of a residency program. Residency/fellowship training in primary care fields, emergency medicine, and/or preventive medicine preferred.
- Experience directing quality improvement in clinical setting including electronic medical record implementation and expertise in HIPAA
- Expertise in public health and health policy as demonstrated by leadership experiences, teaching, and research
- Ability to obtain unrestricted license to practice medicine in State of Maryland.
- At least 5 years of experience in community and population health.
- At least 5 years of senior management experience preferred.
- Ability to thrive in fast-paced, dynamic, and social-mission oriented setting.
- Strong oral and written communication skills.

Salary offer will be commensurate with experience. An excellent fringe benefit package accompanies the salary.

Interested candidates should submit cover letter and resume to:

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