The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, call 1-800-370-4526. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at www.healthcare.gov/sbc-glossary/ or call 1-800-370-4526 to request a copy.

| Important Questions | Answers | Why This Matters: |
|---|---|---|
| What is the overall deductible? | \$0. | See the Common Medical Events chart below for your costs for services this plan covers. |
| Are there services covered before you meet your <u>deductible</u> ? | Not applicable. | This <u>plan</u> does not have a <u>deductible</u> . |
| Are there other <u>deductibles</u> for specific services? | No. | You don't have to meet deductibles for specific services. |
| What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ? | <u>In-network:</u> Medical: \$1,100 /individual; \$2,200 /family. <u>Prescription Drug</u> : \$5,500 /individual; \$9,600 /family. | The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met. |
| What is not included in the <u>out-of-pocket limit</u> ? | Premiums, balance-billing charges and health care this plan doesn't cover. | Even though you pay these expenses, they don't count toward the out-of-pocket limit. |
| Will you pay less if you use a <u>network provider</u> ? | Yes. See <u>www.aetna.com/docfind</u> or call 1-800-370-4526 for a list of <u>network providers</u> . | This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the full cost if you use an <u>out-of-network provider</u> . Be aware your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services. |
| Do you need a <u>referral</u> to see a <u>specialist</u> ? | No. | You can see the specialist you choose without a referral. |

| Common Medical Event | Services You May Need | What You Will Pay | | | |
|--|---|--|---|--|--|
| | | <u>Network Provider</u> (You will pay the least) | <u>Out-of-Network</u> <u>Provider</u> (You will pay the most) | Limitations, Exceptions, & Other Important Information | |
| If you visit a health care <u>provider's</u> office or clinic | Primary care visit to treat an injury or illness. Specialist visit. | \$5 <u>copay</u> /visit. | Not covered. | None. | |
| | Preventive care/screening/ Immunization. | No charge. | Not covered. | You may have to pay for services that aren't preventive. Ask your <u>provider</u> if the services needed are preventive. Then check what your <u>plan</u> will pay for. | |
| If you have a test | Diagnostic test (x-ray, blood work). Imaging (CT/PET scans, MRIs). | No charge. | Not covered. | None. | |
| If you need drugs to treat your illness or condition More information about <u>prescription drug</u> <u>coverage</u> is available at www.carefirst.com/ rxgroup | Generic drugs. | Retail: \$10 <u>copay</u> / prescription. Mail order: \$15 <u>copay</u> / prescription. | Not covered. | Limit: Retail 31-day supply; Mail order: 90-day | |
| | Preferred brand drugs. | Retail: \$20 <u>copay</u> / prescription. Mail order: \$25 <u>copay</u> / prescription. | Not covered. | supply. No charge for ACA-required generic preventive drugs (e.g., FDA-approved generic contraceptives) or brand name preventive drugs if a generic is not medically appropriate. | |
| | Non-preferred brand drugs. | Retail: \$30 <u>copay</u> / prescription. Mail order: \$35 <u>copay</u> / prescription. | Not covered. | Preauthorization may be required for certain drugs or coverage may be denied. | |
| | Specialty drugs. | See above <u>copays</u> . | Not covered. | | |
| If you have outpatient surgery | Facility fee (e.g., ambulatory surgery center). | No charge. | Not covered. | None. | |
| | Physician/surgeon fees. | | | | |

| Common Medical Event | Services You May Need | What You | u Will Pay | | |
|---|--|---|---|--|--|
| | | <u>Network Provider</u> (You will pay the least) | <u>Out-of-Network</u> <u>Provider</u> (You will pay the most) | Limitations, Exceptions, & Other Important Information | |
| | Emergency room care. | \$50 <u>copay</u> /visit. | \$50 <u>copay</u> /visit. | Copay waived if admitted. | |
| If you need immediate medical attention | Emergency medical transportation. | No charge. | No charge. | None. | |
| | Urgent care. | \$5 <u>copay</u> /visit. | Not covered. | None. | |
| If you have a hospital | Facility fee (e.g., hospital room). | No charge. | Not covered. | None. | |
| stay | Physician/surgeon fees. | | | | |
| If you need mental health, behavioral health, or substance | Outpatient services. | Office visit: \$5 <u>copay</u> /visit. Other outpatient services: no charge. | Not covered. | None. | |
| abuse services | Inpatient services. | No charge. | Not covered. | None. | |
| If you are pregnant | Office visits. | First visit: \$5 <u>copay</u> . Thereafter no charge. | Not covered. | <u>Cost sharing</u> doesn't apply to certain <u>preventive</u> <u>services</u> . Maternity care may include tests and services described elsewhere in the SBC (i.e., ultrasound). | |
| | Childbirth/delivery professional services. Childbirth/delivery facility services. | No charge. | Not covered. | None. | |
| | Home health care. | No charge. | Not covered. | Limit: 90 visits/calendar year. | |
| If you need help recovering or have other special health needs | Rehabilitation services. | \$5 <u>copay</u> /visit. | Not covered. | Combined physical, occupational and speech therapy: 90 visits/calendar year. | |
| | Habilitation services. | No. shares | Net envered | | |
| | Skilled nursing care. | No charge. | Not covered. | Limit: 90 days/calendar year. | |
| | Durable medical equipment. | No charge. | Not covered. | Limit: 1 item of <u>durable medical equipment</u> for the same or similar purpose. Repairs for misuse/abuse not covered. | |
| | Hospice services. | No charge. | Not covered. | None. | |

| Common Medical Event | Services You May Need | What You Will Pay | | | |
|---|----------------------------|--|--|--|--|
| | | <u>Network Provider</u> (You will pay the least) | <u>Out-of-Network</u> <u>Provider</u> (You will pay the most) | Limitations, Exceptions, & Other Important Information | |
| If your child needs dental or eye care | Children's eye exam. | \$5 <u>copay</u> /visit. | Not covered. | Separately administered by National Vision Administrators. Limit: 1 routine eye exam/year. | |
| | Children's glasses | \$15 <u>copay</u> /pair lenses; no charge for frames up to \$75 allowance. | You pay 100% and apply for reimbursement up to \$41.50/pair lenses and \$29.50/pair frames. | Separately administered by National Vision Administrators. Limit: 1 pair glasses/year. | |
| | Children's dental check-up | PPO: no charge. HMO: \$5 <u>copay</u> /exam. | PPO: no charge. HMO: not covered. | Separately administered by United Concordia. PPO: limit 2 exams/year. | |

Excluded Services & Other Covered Services:

| Services Your <u>Plan</u> Generally Does NOT Cover (Check Cosmetic surgery (except for services related to mastectomy, cleft lip, or cleft palate). Long-term care. | x your policy or <u>plan</u> document for more information Non-emergency care when traveling outside the U.S. Private-duty nursing. | n and a list of any other <u>excluded services</u>.) Routine foot care. Weight loss programs (except as required by ACA). | | | | |
|---|--|---|--|--|--|--|
| Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your <u>plan</u> document.) | | | | | | |
| Bariatric surgery. Chiropractic care (limit: 90 visits/year). Dental care (Adult) (Separately administered by United Concordia) (limit: 1 exam/120 days). | Hearing aids (limit: 1 hearing aid per ear every 36 months and \$5,000 per ear every 36 months; no coverage for individuals 19 and older). | Infertility treatment (in vitro fertilization: limit 3 attempts per live birth and \$100,000/lifetime) Routine eye care (Adult) (limit: 1 routine eye exam/12 months). | | | | |

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: the Department of Health and Human Services, Center for Consumer Information and Insurance Oversight, at 1-877-267-2323 x61565 or www.cciio.cms.gov. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance <u>Marketplace</u>. For more information about the <u>Marketplace</u>, visit www.HealthCare.gov or call 1-800-318-2596.

Your <u>Grievance</u> and <u>Appeals</u> Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information on how to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, call 1-800-370-4526.

Does this plan provide Minimum Essential Coverage? Yes.

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? Yes.

If your <u>plan</u> doesn't meet the <u>Minimum Value Standards</u>, you may be eligible for a <u>premium tax credit</u> to help you pay for a <u>plan</u> through the <u>Marketplace</u>.

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-800-370-4526. Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-800-370-4526. Chinese (中文): 如果需要中文的帮助,请拨打这个号码 1-800-370-4526. Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwijijgo holne' 1-800-370-4526.

To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.



Limits or exclusions

The total Peg would pay is

This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

| Peg is Having a Baby (9 months of in-network pre-natal care and a hospital delivery) | | Managing Joe's type 2 Diabetes (a year of routine in-network care of a well- controlled condition) | | Mia's Simple Fracture (in-network emergency room visit and follow up care) | |
|--|--|---|--|--|---------|
| The <u>plan's</u> overall <u>deductible</u> <u>Specialist</u> <u>copay</u> Hospital (facility) <u>cost sharing</u> Other <u>cost sharing</u> | The <u>plan's</u> overall <u>deductible</u> <u>Specialist</u> <u>copay</u> Hospital (facility) <u>cost sharing</u> <u>Prescription drug copay</u> | \$0 \$5 \$0 \$20 | The <u>plan's</u> overall <u>deductible</u> <u>Specialist copay</u> Emergency room <u>copay</u> Other <u>cost sharing</u> | \$0 \$5 \$50 \$0 | |
| This EXAMPLE event includes services like: <u>Specialist</u> office visits (<i>prenatal care</i>) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services <u>Diagnostic tests</u> (<i>ultrasounds and blood work</i>) <u>Specialist</u> visit (<i>anesthesia</i>) | | This EXAMPLE event includes services like: <u>Primary care physician</u> office visits (<i>including disease education</i>) <u>Diagnostic tests</u> (blood work) <u>Prescription drugs</u> <u>Durable medical equipment</u> (glucose meter) | | This EXAMPLE event includes services like: <u>Emergency room care</u> (including medical supplies) <u>Diagnostic test</u> (x-ray) <u>Durable medical equipment</u> (crutches) <u>Rehabilitation services</u> (physical therapy) | |
| Total Example Cost | \$12,700 | Total Example Cost | \$5,600 | Total Example Cost | \$2,800 |
| In this example, Peg would pay: <u>Cost Sharing</u> | | In this example, Joe would pay: <u>Cost Sharing</u> | | In this example, Mia would pay: <u>Cost Sharing</u> | |
| Deductibles | \$0 | Deductibles | \$0 | Deductibles | \$0 |
| <u>Copayments</u> | \$30 | <u>Copayments</u> | \$570 | Copayments | \$90 |
| <u>Coinsurance</u> | \$0 | <u>Coinsurance</u> | \$0 | <u>Coinsurance</u> | \$0 |
| What isn't covered | | What isn't covered | | What isn't covered | |

\$30

\$600

Limits or exclusions

The total Mia would pay is

\$60

\$90

Limits or exclusions

The total Joe would pay is

\$0

\$90