Coverage Period: 01/01/2024 - 12/31/2024

Coverage for: Individual + Family | Plan Type: PPO

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately.

This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, please visit www.carefirst.com or call 1-800-535-2292. For general definitions of common terms, such as allowed_amount, belling, coinsurance, copayment, deductible, provider, or other underlined terms see the Glossary. You can view the Glossary at www.cciio.cms.gov or call 1-800-535-2292 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	\$0.	See the Common Medical Events chart below for your costs for services this <u>plan</u> covers.
Are there services covered before you meet your deductible?	Not Applicable.	This <u>plan</u> does not have a <u>deductible</u> .
Are there other deductibles for specific services?	No.	You don't have to meet <u>deductibles</u> for specific services.
What is the <u>out-of-</u> <u>pocket limit</u> for this <u>plan</u> ?	In-Network: Medical: \$1,000/individual; \$2,000/family. Prescription Drug: \$5,500/individual; \$9,600/family.	The <u>out-of-pocket limit</u> is the most you could pay in a <u>plan</u> year for covered services. If you have other family members on the <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the <u>out-of-pocket limit</u> ?	Premiums, balance-billing charges, health care this plan doesn't cover, and penalties for failure to obtain preauthorization.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a <u>network</u> <u>provider</u> ?	Yes. See www.carefirst.com or call 1-800-535-2292 for a list of in-network providers .	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the specialist you choose without a referral.

Common		What You Will Pay		Limitations, Exceptions, & Other	
Medical Event	Services You May Need	In-Network Provider	Out-of-Network Provider	Important Information	
Medical Event		(You will pay the least)	(You will pay the most)	important information	
	Primary care visit to treat an injury or illness	\$5 <u>copay</u> /visit.	20% <u>coinsurance</u> plus charges above <u>allowed</u>	None.	
If you visit a health care provider's office	Specialist visit	φο <u>copay</u> , visit.	amount.	THORIC.	
or clinic	Preventive care/screening/ Immunization	No charge.	20% <u>coinsurance</u> plus charges above <u>allowed</u> <u>amount</u> .	You may have to pay for services that aren't preventive. Ask your <u>provider</u> if the services needed are preventive. Then check what your <u>plan</u> will pay for.	
If you have a test	<u>Diagnostic test</u> (x-ray, blood work)	No charge.	20% <u>coinsurance</u> plus charges above <u>allowed</u> <u>amount</u> .	In-network lab test benefits apply only to tests performed at LabCorp.	
n you have a test	Imaging (CT/PET scans, MRIs)	No charge.	20% <u>coinsurance</u> plus charges above <u>allowed</u> <u>amount</u> .	None.	
	Generic drugs	Retail: \$10 <u>copay</u> /prescription. Mail order: \$15 <u>copay</u> /prescription.	Not covered.		
If you need drugs to treat your illness or condition More information about prescription drug coverage is available at www.caremark.com	Preferred brand drugs	Retail: \$20 <u>copay</u> /prescription. Mail order: \$25 <u>copay</u> / prescription.	Not covered.	Limit: Retail 30-day supply; Mail order: 90-day supply. No charge for ACA-required generic preventive drugs (e.g., FDA-	
	Non-preferred brand drugs	Retail: \$30 <u>copay</u> /prescription. Mail order: \$35 <u>copay</u> / prescription.	Not covered.	approved generic contraceptives) or brand name preventive drugs if a generic is not medically appropriate. Preauthorization may be required for certain drugs or coverage may be denied.	
	Specialty drugs	See above for <u>copays</u> .	Not covered.		
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	No charge.		None.	

Common		What You Will Pay		Limitations, Exceptions, & Other	
Medical Event	Services You May Need	<u>In-Network Provider</u> (You will pay the least)	Out-of-Network Provider (You will pay the most)	Important Information	
	Physician/surgeon fees		20% <u>coinsurance</u> plus charges above <u>allowed</u> <u>amount</u> .		
	Emergency room care	\$50 <u>copay</u> /visit.	\$50 <u>copay</u> /visit.	Copay waived if admitted.	
If you need immediate medical	Emergency medical transportation	No charge.	No charge.	None.	
attention	<u>Urgent care</u>	\$5 <u>copay</u> /visit.	No charge. <u>Balance-billing</u> charges may apply.	Unexpected, urgently required services only.	
lf bassa a bassiital	Facility fee (e.g., hospital room)		\$100 copay/admission then 20% coinsurance up to		
If you have a hospital stay	Physician/surgeon fees	No charge.	\$1,500 <u>out-of-pocket</u> <u>limit</u> /admission then no charge. <u>Balance-billing</u> charges may apply.	Preauthorization required or coverage may be denied.	
If you need mental	Outpatient services	Office visits: \$5 copay/visit. Other outpatient: no charge.	20% <u>coinsurance</u> plus charges above <u>allowed</u> <u>amount</u> .	None.	
If you need mental health, behavioral health, or substance abuse services	Inpatient services	No charge.	\$100 copay/admission then 20% coinsurance up to \$1,500 out-of-pocket limit/admission then no charge. Balance-billing charges may apply.	Preauthorization required or coverage may be denied.	
	Office visits	No charge.	20% <u>coinsurance</u> plus charges above <u>allowed</u> <u>amount</u> .	Maternity care may include tests and services described somewhere else in the SBC (i.e. ultrasound). <u>Cost sharing</u> does not apply for <u>preventive services</u> . Depending on the type of services, <u>cost sharing</u> may apply.	
If you are pregnant	Childbirth/delivery professional services Childbirth/delivery facility services	No charge.	\$100 copay/admission then 20% coinsurance up to \$1,500 out-of-pocket limit/admission, then no charge. Balance-billing charges may apply.	None.	

Common		What You Will Pay		Limitations, Exceptions, & Other	
Medical Event	Services You May Need	In-Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Important Information	
	Home health care	No charge.	20% <u>coinsurance</u> plus charges above <u>allowed</u> <u>amount</u> .	Limited to 90 days/calendar year. <u>Preauthorization</u> required or coverage may be denied.	
	Rehabilitation services	No charge.	20% <u>coinsurance</u> plus charges above <u>allowed</u> <u>amount</u> .	Physical, Speech and Occupational Therapy limited to combined 100 visits/calendar year. Preauthorization required after 10th visit or coverage may be denied.	
If you need help	Habilitation services	No charge.	20% <u>coinsurance</u> plus charges above <u>allowed</u> <u>amount</u> .	Preauthorization required after first visit or coverage may be denied. Limited to individuals under age of 19.	
recovering or have other special health needs	Skilled nursing care	No charge.	20% <u>coinsurance</u> plus charges above <u>allowed</u> <u>amount</u> .	Preauthorization required or coverage may be denied.	
	Durable medical equipment	No charge.	20% <u>coinsurance</u> plus charges above <u>allowed</u> <u>amount</u> .	None.	
	Hospice services	No charge.	20% <u>coinsurance</u> plus charges above <u>allowed</u> <u>amount</u> .	Respite care limited to 14 days/Hospice Eligibility Period. Bereavement counseling limited to 6 months or 15 visits. Preauthorization required or coverage may be denied.	
If your child needs dental or eye care	Children's eye exam	\$5 <u>copay</u> /exam.	You pay 100% and apply for reimbursement up to \$38.	Separately administered by National Vision Administrators. Limit 1 exam/year.	
	Children's glasses	\$15 copay/pair lenses; no charge for frames up to \$75 allowance.	You pay 100% and apply for reimbursement up to \$41.50/pair lenses and \$29.50/pair frames.	Separately administered by National Vision Administrators. Limit: 1 pair glasses/year.	
	Children's dental check-up	PPO: no charge. HMO: \$5 <u>copay</u> /exam.	PPO: no charge. HMO: not covered.	Separately administered by United Concordia. PPO: limit 2 exams/year.	

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

- Cosmetic surgery (Except for services related to mastectomy, cleft lip, or cleft palate).
- Long-term care.

- Routine foot care (Unless medically necessary).
- Weight loss programs (Except as required by ACA).

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

- Abortion.
- Acupuncture.
- Bariatric surgery.
- Chiropractic care.

- Dental care (Adult) (Separately administered by United Concordia. Limit 2 exams/year).
- Hearing aids (Limit: 1 hearing aid per ear every 3 years).
- Infertility treatment (<u>Preauthorization</u> required).
- Non-emergency care when travelling outside the U.S. (See www.carefirst.com).
- Private-duty nursing.
- Routine eye care (Adult) (Separately administered by National Vision Administrators. Limit 1 pair glasses or contacts/12 months).

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Department of Health and Human Services, Center for Consumer Information and Insurance Oversight, http://www.cciio.cms.gov, or call 1-877-267-2323 x61565. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your <u>Grievance</u> and <u>Appeals</u> <u>Rights</u>: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information on how to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, call 1-800-535-2292.

Does this plan provide Minimum Essential Coverage? Yes

<u>Minimum Essential Coverage</u> generally includes <u>plans</u>, <u>health insurance</u> available through the <u>Marketplace</u> or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-800-535-2292.

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-800-535-2292.

Chinese (中文): 如果需要中文的帮助,请拨打这个号码 1-800-535-2292.

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-800-535-2292.

To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby

(9 months of <u>in-network</u> pre-natal care and a hospital delivery)

■ The <u>plan's</u> overall <u>deductible</u>	\$0
■ Specialist copayment	\$5
■ Hospital (facility) <u>copayment</u>	\$0
Other consyment	\$0

This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

Total Example Cost	\$12,700

In this example, Peg would pay:

Cost Sharing		
<u>Deductibles</u>	\$0	
Copayments	\$30	
Coinsurance	\$0	
What isn't covered		
Limits or exclusions	\$60	
The total Peg would pay is	\$90	

Managing Joe's type 2 Diabetes

(a year of routine <u>in-network</u> care of a well-controlled condition)

■ The <u>plan's</u> overall <u>deductible</u>	\$0
■ Specialist copayment	\$5
■ Hospital (facility) copayment	\$0
Other copayment	\$10

This EXAMPLE event includes services like:

<u>Primary care physician</u> office visits (*including disease education*)

<u>Diagnostic tests</u> (blood work)

Prescription drugs

<u>Durable medical equipment</u> (glucose meter)

Total Example Cost	\$5,600

In this example, Joe would pay:

<u>Cost Sharing</u>		
<u>Deductibles</u>	\$0	
<u>Copayments</u>	\$700	
Coinsurance	\$0	
What isn't covered		
Limits or exclusions	\$30	
The total Joe would pay is	\$730	

Mia's Simple Fracture

(<u>in-network</u> emergency room visit and follow up care)

■ The <u>plan's</u> overall <u>deductible</u>	\$0
Specialist copayment	\$5
■ Emergency room <u>copayment</u>	\$50
Other copayment	\$0

This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (x-ray)

Durable medical equipment (crutches)

Rehabilitation services (physical therapy)

Total Example Cost	\$2,800
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In this example, Mia would pay:

<u>Cost Sharing</u>	
<u>Deductibles</u>	\$0
<u>Copayments</u>	\$90
Coinsurance	\$0
What isn't covered	
Limits or exclusions	\$0
The total Mia would pay is	\$90