Coverage Period: 01/01/2022 – 12/31/2022 Coverage for: Individual + Family | Plan Type: PPO

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately.

This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, please visit <u>www.carefirst.com</u> or call 1-800-535-2292. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can see the Glossary at <u>www.cciio.cms.gov</u> or call 1-800-535-2292 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	In-Network: \$250/individual; \$500/family. Out-of-Network: \$500/individual; \$1,000/family.	Generally, you must pay all the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , at least two family members must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your deductible?	Yes. <u>In-network preventive care</u> services, non-hospital primary care visits, <u>specialist</u> visits, <u>urgent care</u> and maternity office visits are covered before you meet your <u>deductible</u> .	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <a href="https://www.healthcare.gov/coverage/preventive-care-benefits/">https://www.healthcare.gov/coverage/preventive-care-benefits/</a> .
Are there other deductibles for specific services?	<u>Prescription Drug</u> : \$50/individual. There are no other specific <u>deductibles</u> .	You must pay all the costs for these services up to the specific <u>deductible</u> amount before this <u>plan</u> begins to pay for these services.
What is the <u>out-of-</u> <u>pocket limi</u> t for this <u>plan</u> ?	Medical: In-Network: \$1,500/individual; \$3,000/family; Out-of-Network: \$3,000/individual; \$6,000/family.  Prescription Drug: \$5,100/individual; \$10,200/family.	The <u>out-of-pocket limit</u> is the most you could pay in a <u>plan</u> year for covered services. If you have other family members in this <u>plan</u> they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the <u>out-of-pocket</u> <u>limit?</u>	<u>Premiums</u> , <u>balance-billing</u> charges, health care this <u>plan</u> doesn't cover, and penalties for failure to obtain <u>preauthorization</u> for services.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a <u>network</u> <u>provider</u> ?	Yes. See <u>www.carefirst.com</u> or call 1-800-535-2292 for a list of <u>network providers</u> .	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the provider's charge and what your <u>plan</u> pays ( <u>balance billing</u> ). Be aware your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.

Do you need a		
referral to see a	No.	You can see the <u>specialist</u> you choose without a <u>referral</u> .
specialist?		



All  $\underline{\textbf{copayment}}$  and  $\underline{\textbf{coinsurance}}$  costs shown in this chart are after your  $\underline{\textbf{deductible}}$  has been met, if a  $\underline{\textbf{deductible}}$  applies.

Common		What You Will Pay		Limitations, Exceptions, & Other
Medical Event	Services You May Need	<u>In-Network Provider</u> (You will pay the least)	Out-of-Network Provider (You will pay the most)	Important Information
	Primary care visit to treat an injury or illness	\$25 copay/visit. <u>Deductible</u> does not apply.	20% <u>coinsurance</u> plus charges above <u>allowed amount</u> .	None.
If you visit a health care provider's office	Specialist visit	\$40 copay/visit. <u>Deductible</u> does not apply.	20% <u>coinsurance</u> plus charges above <u>allowed amount</u> .	None.
or clinic	Preventive care/screening/immunization	No charge. <u>Deductible</u> does not apply.	No charge. <u>Balance-billing</u> charges may apply	You may have to pay for services that aren't preventive. Ask your <u>provider</u> if the services needed are preventive. Then check what your <u>plan</u> will play for.
16	<u>Diagnostic test</u> (x-ray, blood work)	10% <u>coinsurance</u> .	30% <u>coinsurance</u> plus charges above <u>allowed amount</u> .	In-network lab test benefits apply only to tests performed at LabCorp.
If you have a test	Imaging (CT/PET scans, MRIs)	10% <u>coinsurance</u> .	30% <u>coinsurance</u> plus charges above <u>allowed amount</u> .	None.
If you need drugs to treat your illness or	Generic drugs	Retail: \$5 <u>copay</u> /prescription Mail order: \$10 <u>copay</u> / prescription.	Not covered.	Prescription drug deductible: \$50/individual Limit: Retail 31-day supply; Mail order: 90-day supply.
condition  More information about prescription drug coverage is available at www.carefirst.com/ rxgroup	Preferred brand drugs	Retail: \$30 <u>copay</u> /prescription Mail order: \$60 <u>copay</u> / prescription.	Not covered.	No charge for ACA-required generic preventive drugs (e.g., FDA-approved generic contraceptives) or brand name preventive
	Non-preferred brand drugs	Retail: \$50 <u>copay</u> /prescription Mail order: \$100 <u>copay</u> / prescription.	Not covered.	drugs if a generic is not medically appropriate. <u>Preauthorization</u> may be required for certain
	Specialty drugs	See above for <u>copays</u> .	Not covered.	drugs or coverage may be denied.
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	10% <u>coinsurance</u> .	30% <u>coinsurance</u> plus charges above <u>allowed amount</u> .	None.

Common		What You Will Pay		Limitations, Exceptions, & Other	
Medical Event	Services You May Need	<u>In-Network Provider</u> (You will pay the least)	Out-of-Network Provider (You will pay the most)	Important Information	
	Physician/surgeon fees				
	Emergency room care	10% <u>coinsurance</u> .	10% <u>coinsurance</u> .	None.	
If you need immediate medical	Emergency medical transportation	10% <u>coinsurance</u> .	10% <u>coinsurance</u> .	None.	
attention	<u>Urgent care</u>	\$25 <u>copay</u> /visit and 10% <u>coinsurance</u> . <u>Deductible</u> does not apply.	\$25 <u>copay</u> /visit and 10% <u>coinsurance</u> plus charges above <u>allowed amount</u> .	Unexpected, urgently required services only.	
If you have a hospital	Facility fee (e.g., hospital room)	10% <u>coinsurance</u> .	30% <u>coinsurance</u> plus charges above <u>allowed amount</u> .	<u>Preauthorization</u> is required or coverage may be denied.	
stay	Physician/surgeon fees	10% <u>coinsurance</u> .	30% <u>coinsurance</u> plus charges above <u>allowed amount</u> .	None.	
If you need mental health, behavioral health, or substance abuse services	Outpatient services	Office visit: \$25 <u>copay</u> /visit and <u>deductible</u> does not apply. Other outpatient services: 10% <u>coinsurance</u> .	20% <u>coinsurance</u> plus charges above <u>allowed amount</u> .	None.	
	Inpatient services	10% <u>coinsurance</u> .	30% <u>coinsurance</u> plus charges above <u>allowed amount</u> .	Preauthorization is required or coverage may be denied.	
If you are pregnant	Office visits	No charge. <u>Deductible</u> does not apply.	20% <u>coinsurance</u> plus charges above <u>allowed amount</u> .	Maternity care may include tests and services described somewhere else in the SBC (i.e., ultrasound). <u>Cost sharing</u> does not apply for <u>preventive services</u> . Depending on the type of services, <u>cost sharing</u> may apply.	
	Childbirth/delivery professional services	10% <u>coinsurance</u> .	30% <u>coinsurance</u> plus charges above <u>allowed amount</u> .	None.	
	Childbirth/delivery facility services	1070 <u>comburance</u> .		INOTIC.	

Common		What You Will Pay		Limitations, Exceptions, & Other	
Medical Event	Services You May Need	<u>In-Network Provider</u> (You will pay the least)	Out-of-Network Provider (You will pay the most)	Important Information	
	Home health care	10% <u>coinsurance</u> .	30% <u>coinsurance</u> plus charges above <u>allowed amount</u> .	Limited to 90 days/calendar year <u>Preauthorization</u> required or coverage may be denied.	
	Rehabilitation services	10% <u>coinsurance</u> .	30% <u>coinsurance</u> plus charges above <u>allowed amount</u> .	Physical, Speech and Occupational Therapies are limited to a combined 60 visits/calendar year. Preauthorization required after 10 <sup>th</sup> lifetime visit or coverage may be denied.	
If you need help recovering or have	<u>Habilitation services</u>	10% <u>coinsurance</u> .	30% <u>coinsurance</u> plus charges above <u>allowed amount</u> .	<u>Preauthorization</u> required after first visit or coverage may be denied. Limited to individuals under age of 19.	
other special health needs	Skilled nursing care	10% <u>coinsurance</u> .	30% <u>coinsurance</u> plus charges above <u>allowed amount</u> .	<u>Preauthorization</u> required or coverage may be denied.	
	<u>Durable medical</u> <u>equipment</u>	10% <u>coinsurance</u> .	30% <u>coinsurance</u> plus charges above <u>allowed amount</u> .	None.	
	Hospice services	10% <u>coinsurance</u> .	30% <u>coinsurance</u> plus charges above <u>allowed amount</u> .	Respite care limited to 14 days/Hospice Eligibility Period. Bereavement counseling limited to 6 months or 15 visits.  Preauthorization required or coverage may be denied.	
If your child needs dental or eye care	Children's eye exam	\$5 <u>copay</u> /exam.	You pay 100% and apply for reimbursement up to \$38.	Separately administered by National Vision Administrators. Limit: 1 exam/year	
	Children's glasses	\$15 <u>copay</u> /pair lenses; no charge for frames up to \$75 allowance.	You pay 100% and apply for reimbursement up to \$41.50/pair lenses and \$29.50/pair frames.	Separately administered by National Vision Administrators. Limit: 1 pair glasses/year.	
	Children's dental check- up	PPO: no charge. HMO: \$5 <u>copay</u> /exam.	PPO: no charge. HMO: not covered.	Separately administered by United Concordia. PPO: limit 2 exams/year.	

### **Excluded Services & Other Covered Services:**

# Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

- Cosmetic surgery (Except for services related to mastectomy, cleft lip, or cleft palate)
- Long-term care

- Routine foot care (Unless <u>medically necessary</u>)
- Weight loss programs (Except as required by ACA)

# Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your <u>plan</u> document.)

- Abortion
- Acupuncture
- Bariatric surgery
- Chiropractic care (Limit: 12 visits/calendar year)
- Dental care (Adult) (Separately administered by United Concordia; limit 1 exam/120 days)
- Hearing aids (Limit: 1 hearing aid per ear every 3 years)
- Infertility treatment (<u>Preauthorization</u> required)
- Non-emergency care when travelling outside the U.S. (See <u>www.carefirst.com</u>)
- Private-duty nursing (<u>Preauthorization</u> required)
- Routine eye care (Adult) (Separately administered by National Vision Administrators; limit 1 pair glasses or contacts/12 months)

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Department of Health and Human Services, Center for Consumer Information and Insurance Oversight, <a href="http://www.cciio.cms.gov">http://www.cciio.cms.gov</a>, or call 1-877-267-2323 x61565. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance <a href="Marketplace">Marketplace</a>. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your <u>Grievance</u> and <u>Appeals</u> <u>Rights</u>: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information on how to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, call 1-800-535-2292.

### Does this plan provide Minimum Essential Coverage? Yes

<u>Minimum Essential Coverage</u> generally includes <u>plans</u>, <u>health insurance</u> available through the <u>Marketplace</u> or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of <u>Minimum Essential Coverage</u>, you may not be eligible for the <u>premium tax credit</u>.

### Does this plan meet the Minimum Value Standards? Yes

If your <u>plan</u> doesn't meet the <u>Minimum Value Standards</u>, you may be eligible for a premium tax credit to help you pay for a <u>plan</u> through the <u>Marketplace</u>

# Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-800-535-2292.

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-800-535-2292.

Chinese (中文): 如果需要中文的帮助,请拨打这个号码 1-800-535-2292.

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-800-535-2292.

To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.

### **About these Coverage Examples:**



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

# Peg is Having a Baby

(9 months of <u>in-network</u> pre-natal care and a hospital delivery)

■ The <u>plan's</u> overall <u>deductible</u>	\$250
Specialist copayment	\$40
■ Hospital (facility) coinsurance	10%
Other coinsurance	10%

#### This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

Total Example Cost	\$12,700

# In this example, Peg would pay:

Cost Sharing		
<u>Deductibles</u> *	\$260	
<u>Copayments</u>	\$0	
<u>Coinsurance</u>	\$790	
What isn't covered		
Limits or exclusions \$20		
The total Peg would pay is	\$1,070	

# Managing Joe's type 2 Diabetes

(a year of routine <u>in-network</u> care of a well-controlled condition)

■ The <u>plan's</u> overall <u>deductible</u>	\$250
Specialist copayment	\$40
Hospital (facility) coinsurance	10%
Other <u>coinsurance</u>	10%

#### This EXAMPLE event includes services like:

<u>Primary care physician</u> office visits (*including disease education*)

Diagnostic tests (*blood work*)

Prescription drugs

<u>Durable medical equipment</u> (glucose meter)

## In this example, Joe would pay:

<u>Cost Sharing</u>		
<u>Deductibles</u> *	\$300	
Copayments	\$810	
Coinsurance	\$40	
What isn't covered		
Limits or exclusions	\$0	
The total Joe would pay is	\$1,150	

## Mia's Simple Fracture

(<u>in-network</u> emergency room visit and follow up care)

■ The <u>plan's</u> overall <u>deductible</u>	\$250
Specialist copayment	\$40
■ Hospital (facility) coinsurance	10%
Other coinsurance	10%

#### This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (x-ray)

<u>Durable medical equipment</u> (crutches)

Rehabilitation services (physical therapy)

Total Example Cost	\$2,800

### In this example, Mia would pay:

Cost Sharing	
<u>Deductibles</u> *	\$260
<u>Copayments</u>	\$160
<u>Coinsurance</u>	\$220
What isn't covered	
Limits or exclusions	\$0
The total Mia would pay is	\$640

<sup>\*</sup>NOTE: This <u>plan</u> has other <u>deductibles</u> for specific services included in this coverage example. See "Are there other <u>deductibles</u> for specific services?" row above.