

2020 21-Pay Medical & Rx Plan Rates for Active Employees

BlueChoice Advantage PPO

High Option Medical Plan				Standard Option Medical Plan			
Coverage Level	Total Cost	City Cost	Employee Cost	Coverage Level	Total Cost	City Cost	Employee Cost
Participant Only	\$ 355.26	\$ 262.18	\$ 93.08	Participant Only	\$ 327.73	\$ 262.18	\$ 65.55
Participant + Child	\$ 657.24	\$ 485.04	\$ 172.20	Participant + Child	\$ 606.30	\$ 485.04	\$ 121.26
Participant + Spouse	\$ 746.05	\$ 550.58	\$ 195.47	Participant + Spouse	\$ 688.23	\$ 550.58	\$ 137.65
Participant + Family	\$ 1,065.79	\$ 786.55	\$ 279.24	Participant + Family	\$ 983.19	\$ 786.55	\$ 196.64

Open Access Aetna Select (HMO)

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Coverage Level	Total Cost	City Cost	Employee Cost
Participant Only	272.92	245.63	27.29
Participant + Child	504.90	454.41	50.49
Participant + Spouse	573.13	515.82	57.31
Participant + Family	818.75	736.88	81.87

Kaiser Permanente HMO

Kaiser Permanente HMO Plan			
Coverage Level	Total Cost	City Cost	Employee Cost
Participant Only	\$ 304.04	\$ 273.63	\$ 30.41
Participant + Child	\$ 577.67	\$ 519.90	\$ 57.77
Participant + Spouse	\$ 638.48	\$ 574.63	\$ 63.85
Participant + Family	\$ 912.11	\$ 820.90	\$ 91.21

Bundled Medical & Rx Election Chart

Bundled Medical & Rx Election Chart
Rx coverage is bundled with Medical plan election, but with a separate payroll deduction.
High Option Medical Plans => High Option Rx Plan
Standard Option Medical Plans => Standard Option Rx Plan
HMO Medical Plans => High Option Rx Plan

CareFirst CVS (RX - High & Standard Options)

CareFirst CVS High Option Rx Plan				CareFirst CVS Standard Option Rx Plan			
Coverage Level	Total Cost	City Cost	Employee Cost	Coverage Level	Total Cost	City Cost	Employee Cost
Participant Only	\$ 42.39	\$ 32.55	\$ 9.84	Participant Only	\$ 40.70	\$ 32.56	\$ 8.14
Participant + Child	\$ 78.42	\$ 60.22	\$ 18.20	Participant + Child	\$ 75.29	\$ 60.23	\$ 15.06
Participant + Spouse	\$ 89.02	\$ 68.37	\$ 20.65	Participant + Spouse	\$ 85.46	\$ 68.37	\$ 17.09
Participant + Family	\$ 127.17	\$ 97.66	\$ 29.51	Participant + Family	\$ 122.09	\$ 97.67	\$ 24.42